

# Integration Resources



## Open Doors Initiative

We are a group of over 100 companies and NGOs, who work with government to create pathways to employment for marginalised people. These can be internships, scholarships, training courses, aiding entrepreneurs or full/part time employment, from a range of backgrounds and abilities. These can be developed out on a bespoke basis with organisations to include specific projects. The people we work with include refugees, asylum seekers and migrants, people with disabilities and disadvantaged youth (including those from a Traveller background, LGBTIQ+, ex-offenders and so on).

We offer online training, mentorships, assisted learning, seminars, inhouse training for existing employees on a range of subjects and can assist with funding for training courses you run. We have ongoing meet ups with other companies and supporting partners who are working to create diversity and inclusion within their organisations.

### Links to online resources:

- Training Courses & Supports
- Available Positions
- ODI Event With Minister Roderic O’Gorman
- LGBTQI+ Inclusion in the Workplace
- Mental Health and Working Life
- Dublin Learning City Festival & The Open Doors Initiative

**[www.opendoorsinitiative.ie](http://www.opendoorsinitiative.ie)**

**Twitter:** @OpenDoorsToWork

**LinkedIn:** [www.linkedin.com/in/open-doors-initiative-342845170](http://www.linkedin.com/in/open-doors-initiative-342845170)

## Employers for Change

The aim of Employers for Change is to provide an employer disability information service.

The service empowers employers with all the information and advice needed to hire, employ, manage and retain staff with disabilities.



Employers for Change:

- Provides a dedicated service giving advice and information to employers about recruiting and employing people with disabilities;
- Hosts a central web-based information resource incorporating guidance and a FAQ section;
- Provides and participates in awareness raising and outreach activities;
- Maintains links with employer stakeholders and disability stakeholders;
- Promotes the positive business case for the employment of people with disabilities.

### Links to online resources:

- Understanding Disability
- Inclusive Recruitment
- Supporting Employees with Mental Health Illness
- Accessible Documentation & Assistive Technology
- Employers for Change Employer Toolkit

**[www.employersforchange.ie](http://www.employersforchange.ie)**

**Twitter:** @EmployforChange

**LinkedIn:** [www.linkedin.com/company/employers-for-change/](http://www.linkedin.com/company/employers-for-change/)

## Towards Work

Towards Work is a person focused initiative that exists to support any individual who has a disability in their journey toward employment, self-employment or further education.



By providing free practical training, resources and bespoke mentorship opportunities, we educate and empower participants to take the next steps towards their goals. Towards Work supports participants at any stage of their journey.

Our new website, [towardswork.ie](http://towardswork.ie), is a one-stop shop for employment, entrepreneurial and further education advice for people with a disability. We have developed a strategic programme of training which focuses on building practical professional skills as well as confidence, empowerment and personal growth. Towards Work also links in with the ODI mentorship programme, where participants will be goal and skills matched with mentors from supporting companies.

### Links to online resources:

- Confidence Online Training
- The Insiders Guide to the Job Search
- Sharing Your Disability
- Your CV: Content & Creation
- Self Employment for People with Disabilities Course at TU Dublin

**[www.towardswork.ie](http://www.towardswork.ie)**

**Twitter:** @towards\_work

**LinkedIn:** [www.linkedin.com/company/74715645](http://www.linkedin.com/company/74715645)

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